



HUMBER DELIVERY PLAN 2023-2024



NOVEMBER 2023

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INTRODUCTION

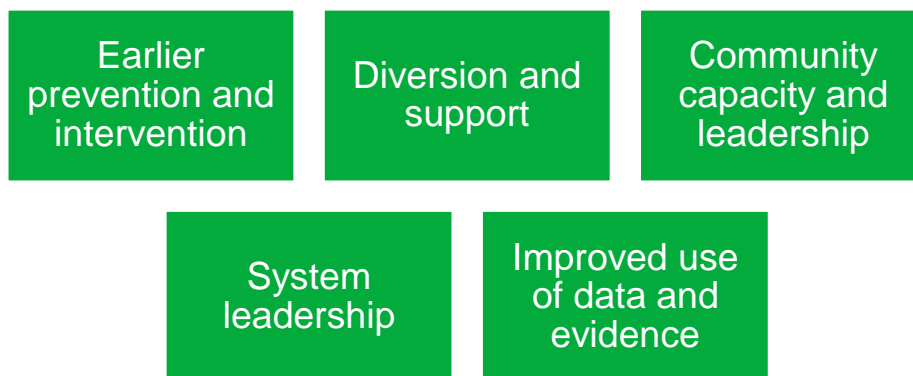
This document is the Humber-wide Delivery Plan for preventing serious violence for 2023-24. It summarises the additional multiagency actions being taken at the Humber level (i.e. across multiple local authority areas) to implement the Humber Response Strategy this year.

This Delivery Plan should be read in conjunction with the local delivery plans for East Riding of Yorkshire, Hull, North East Lincolnshire and North Lincolnshire, which are led by the respective Community Safety Partnerships (CSPs), as well as individual organisations' plans.

For further information and important context for this plan, please refer to the Response Strategy 2023-2026 available on the Humber Violence Prevention Partnership's (VPP's) website at humbervpp.org.

Structure of this plan

The Response Strategy is comprised of the following five pillars, which make up the sections of this Delivery Plan:



Each pillar of the strategy has an **aim** and a set of population- or system-level **outcomes** that describe the medium/long-term “big picture” of what we are seeking to achieve to prevent serious violence. Each outcome then has one or more **objectives** that will contribute towards it in the short/medium term.

This Delivery Plan outlines the specific **actions** we will take in 2023-24 to meet the objectives. It lists the organisation or partnership responsible for leading on each action and (where applicable) the Key Performance Indicators (KPIs) we will use to measure progress. Progress is monitored by the Humber VPP Board.

Further information on interventions commissioned by the Humber VPP is available at humbervpp.org/current-projects.

1. EARLIER PREVENTION AND INTERVENTION

Aim: To improve awareness and understanding of serious violence and how it can be prevented. To intervene at the earliest opportunity to address the risk of future violence.

Outcome 1.1: Children, young people, and their parents/guardians have awareness and understanding of issues related to serious violence. They can easily access further information, advice and support if required.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
High quality age-appropriate resources to support teaching of issues relating to serious violence are available to and used in educational settings (including alternative provision, special schools and home education) from primary school up.	Through the Education Partnership: <ul style="list-style-type: none"> Raise awareness and support the distribution of existing resources to schools, underpinned by a dedicated website for teachers. 	OPCC	<ul style="list-style-type: none"> Website usage
	<ul style="list-style-type: none"> Identify any gaps in resources and commission their development where required. 	OPCC VPP	
	<ul style="list-style-type: none"> Scope development of a dashboard for schools on serious violence in their localities to develop a common understanding of need. 	VPP	

Educational settings are supported with visits and presentations by partner agencies, which will be informed by evidence of what works. Where necessary, these will be prioritised by need.	Through the Education Partnership: <ul style="list-style-type: none"> Consolidate information on available visits/presentations and how to request them. 	OPCC	
	<ul style="list-style-type: none"> Analyse current delivery and any gaps. 	OPCC	
Universal core provision in education is supplemented with targeted programmes that respond to need. These will be evidence-based and evaluated.	Commission new VPP intervention: Relationship Violence Prevention	VPP Provider: TBC	<ul style="list-style-type: none"> Development of toolkit and delivery of pilot sessions by 31 March 2024
	Existing VPP intervention: Social Skills Training	VPP Provider: Barnardo's	<ul style="list-style-type: none"> No. of schools to be identified in conjunction with the VPP (10) No. of staff trained (20 = 2 per school) No. of group work sessions (20 = 2 per school) - Each group work session is for 10 weeks. No. of pupils 240 (12 pupils per each group work session)
Parents/guardians receive targeted communications on serious violence issues and how to access support.	Through the Education Partnership: <ul style="list-style-type: none"> Review of existing communications to parents/guardians, with a view to commissioning new products. 	OPCC VPP	
	Refresh of OPCC intervention: Not In Our Community campaign (with Education Partnership).	OPCC Provider: TBC	<ul style="list-style-type: none"> KPIs to be identified in specification to monitor campaign reach

Outcome 1.2: Public understanding of issues related to serious violence is improved and myths are countered.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Public awareness campaign(s) are developed and delivered to establish a counternarrative.	Existing OPCC intervention: Domestic abuse campaigns (delivered in partnership)	OPCC/VPP	
	Scope further development of OPCC intervention: Not In Our Community campaign (with Education Partnership).	OPCC VPP Provider: TBC	
	ICB intervention (supported by VPP): Children and young people's mental health campaign. Production of three products to support 'The Conversation': CYP focussed mixed media campaign; adult focussed mental health guide; and e-learning package for adults.	ICB	<ul style="list-style-type: none"> Potential to reach 108,000 young people 24 and under by 31st March 2024.
	CSP campaigns on the night time economy, violence against women and girls, and student safety.	CSPs	
	Develop and publish dashboards/graphics using open data to explain the prevalence and trends of serious violence.	VPP	

Outcome 1.3: Professionals and volunteers working with children, young people and their families are able to identify signs that could be a precursor to future involvement in violence (as a victim and/or perpetrator). They are aware of and can facilitate access to appropriate support.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Appropriate guidance and training is available to professionals and volunteers.	ICB intervention (supported by VPP): Roll-out trauma-informed training to partner agencies and organisations working with children and young people. Offer includes e-learning, developmental trauma introduction, ARC training and senior leaders training.	ICB	<ul style="list-style-type: none"> Number of professionals trained by 31st March 2024 (target 80).
	Existing OPCC intervention: Delivery and ongoing evaluation of trauma-informed schools pilot.	VPP Provider: Time to Listen Evaluator: University of Hull	<ul style="list-style-type: none"> Number of people trained Survey responses Focus group findings
	Develop new VPP intervention: Package to support delivery of “spotting the signs” knife/weapon crime awareness sessions to relevant partner agency and VCS organisation staff, building on examples elsewhere; develop delivery model and plan for roll-out.	VPP	
Information on services is consolidated and widely disseminated. Referrals and signposting are supported, encouraged and measured.	VPP project (externally funded): Develop a multi-agency app to support signposting and referrals to services.	VPP Provider: TBC	<ul style="list-style-type: none"> Workshops and scoping complete by November 2024 Build phase complete by Jan 2024 Test phase complete by Feb 2024

			<ul style="list-style-type: none"> • Training /Handover complete by March 2024 • Go Live by 31st March 2024 • App will capture usage metrics
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Outcome 1.4: Families are offered advice and support from an early stage, based on an analysis of risk factors.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Risk factors are understood and the data behind them are analysed to proactively offer support and advice at an early stage.	Scope the potential for testing new analytical approaches to multiagency risk factor data in 24/25.	VPP	

Outcome 1.5: Places with the greatest prevalence of serious violence are supported to prevent new incidents occurring.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Serious violence hotspots are identified and supported with a multiagency response.	HP intervention: Op Prowess (GRIP) – additional patrols by police officers in hotspot areas.	HP	
	Delivery of Clear, Hold, Build in Nunsthorpe and Bridlington South – partnership response led by HP.	HP	
	CSPs respond to identified local needs in their strategies and delivery plans.	CSPs	
	VPP intervention: Additional youth outreach capacity (delivered by local authorities/YOSSs).	VPP	
Commissioning decisions are informed by need.	VPP interventions programme and additional funding bids are informed by the Strategic Needs Assessment.	VPP	

2. DIVERSION AND SUPPORT

Aim: To divert and support people away from serious violence and to prevent it reoccurring.

Outcome 2.1: Where appropriate, people are able to intervene safely to deescalate situations before they lead to violence.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Information and training are available and accessed to support safe bystander interventions by members of the public.	CSPs intervention (co-ordinated by Hull CSP, OPCC funded): Communities in Motion bystander training package for the night-time economy.	Hull CSP Provider: Cultivating Minds UK/CSPs	<ul style="list-style-type: none"> • Delivery of 8 online training sessions to a maximum of 40 attendees (per session) • Delivery of 2 train the trainer courses to a maximum of 40 attendees (in total) • By 31st March 2023
	Hull CSP intervention (OPCC funded): Pilot Mentors in Violence Prevention programme for schools, educational and sport settings.	Hull CSP Provider: Cultivating Minds UK	<ul style="list-style-type: none"> • As per grant agreement
	Include bystander awareness in relevant campaigns.	VPP	

Outcome 2.2: Reachable moments are used to stop escalation, ensuring people access interventions that will help them desist offending behaviours when they are most likely to benefit from them.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Reachable moments are understood and utilised as part of our multi-agency response.	Commission new VPP intervention: A&E Navigators service.	VPP Provider: TBC	<ul style="list-style-type: none"> 225 Young people aged 24 and under engaged by 31st March 2024
	OPCC intervention: Provision of books in custody with weblinks for support	VPP/OPCC	<ul style="list-style-type: none"> Qualitative feedback from custody staff Numbers accessing weblinks

Outcome 2.3: Appropriate and effective referral options are available and used for identified needs.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Information on referral options is shared appropriately. Referrals are encouraged and measured.	VPP commissioned project (externally funded): Develop a multi-agency app to support signposting and referrals to services.	VPP Provider: TBC	<ul style="list-style-type: none"> Workshops and scoping complete by November 2024 Build phase complete by Jan 2024 Test phase complete by Feb 2024 Training /Handover complete by March 2024 Go Live by 31st March 2024

Outcome 2.4: Proven interventions are available that prevent behaviours from escalating into serious violence, and reduce the likelihood of reoffending.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Established service provision is supplemented with tailored interventions that are piloted and evaluated for mainstream adoption.	A wide range of established services and programmes are delivered and commissioned by VPP partners. In 2023/24 the VPP will supplement these with a commissioned programme of sports-based interventions in priority locations.	VPP Providers: Multiple	<ul style="list-style-type: none"> Project-specific KPIs including participation, sustained engagement and number of sessions delivered.
	VPP commissioned project: Mapping of existing sports-based interventions and support for capacity-building.	VPP Provider: Active Humber	

3. COMMUNITY CAPACITY AND LEADERSHIP

Aim: To encourage meaningful co-production and strengthen community capacity to respond to serious violence.

Outcome 3.1: Communities, young people and people with lived experience are involved in developing and delivering solutions.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Participation is actively sought by the VPP, where possible through existing local structures and organisations with trusted relationships.	Complete and share mapping of established structures for engaging with children and young people.	ICB	
	Review good practice in other VRUs and other relevant partnerships/organisations.	VPP	
	Develop an Engagement Plan and Engagement Dashboard (shared VPP and CSP).	VPP/CSPs	
	Deliver Hope Hacks with young people in Bridlington, Grimsby and Scunthorpe.	VPP/CSPs	<ul style="list-style-type: none"> • Number of participants • Participant feedback • Relevance of findings

	VPP commissioned project: Deliver and report on focus groups with young people.	VPP Provider: Humber Learning Consortium	<ul style="list-style-type: none"> • Young people aged 24 and under reached – 42 • Focus Groups Undertaken - 10 • Quality of report
	VPP commissioned project: Deliver and report on focus groups with adults on probation (externally funded).	VPP/Probation Service Provider: Crest	<ul style="list-style-type: none"> • Number of interviews completed • Quality of report
	Develop mechanism for ongoing input by young people and communities into the VPP's work.	VPP	
Piloting of community-led problem-solving through a strengths-based approach.	Existing OPCC intervention: Community Response Fund.	OPCC	

Outcome 3.2: The voluntary and community sector has the knowledge, skills and capacity to maximise its contribution to preventing serious violence.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
VCSE partners have access to appropriate information, advice and training from the public sector, and have opportunities to share knowledge and learning, to support their work.	ICB intervention (supported by VPP): Roll-out trauma-informed training to VCSE organisations working with children and young people. Offer includes e-learning, developmental trauma introduction, ARC training and senior leaders training.	ICB	<ul style="list-style-type: none"> • Number of professionals trained by 31st March 2024 (target 80).
	Share research and data, including appropriate unrestricted analytical products.	VPP	
	Deliver grant claims workshops.	VPP	<ul style="list-style-type: none"> • 4 per annum (2 x South Bank 2 x North Bank)

	Deliver workshops on theories of change and evaluation methods to VCSE organisations and partners.	UoH	
Places and communities that may need additional support to build organisational delivery capacity are identified, and where possible partners will come together to provide this.	VPP commissioned project: Mapping of existing sports-based interventions and support for capacity-building.	VPP Provider: Active Humber	

Outcome 3.3: More people volunteer their time to support initiatives that prevent violence.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
The value of volunteering is understood and recognised. Volunteering is encouraged and links are made to appropriate opportunities.	Work with VCS organisations to amplify work to encourage new volunteers.	VPP	
	Work with business membership organisations to encourage employer-supported volunteering.	VPP/OPCC	

4. SYSTEM LEADERSHIP

Aim: For organisations to collaborate effectively to prevent serious violence.

Outcome 4.1: Clear governance structure and strategy to drive effective multi-agency collaboration to prevent serious violence.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
VPP's hub and spoke model continues to be developed and strengthened.	Carry out Governance Review and create VPP sub-groups.	VPP	
	Create/refresh local serious violence sub-groups reporting to CSP Boards.	CSPs	
Joined-up strategy to prevent serious violence across the Humber area.	Agree and adopt shared Serious Violence definition (VPP, CSPs and partners). Review annually as part of SNA refresh.	VPP	
	Develop Humber Response Strategy.	VPP	
	Develop CSP local action plans.	CSPs	
	Ensure alignment between VPP work and HP interventions: Op Prowess (GRIP) and Clear, Hold, Build implementation.	VPP/HP	
Shared mechanism to consider ethical issues and overcome barriers to data sharing.	Develop a Data Sharing and Data Ethics Group for serious violence, linked to the Humber Information Governance Alliance.	VPP	

Outcome 4.2: Long-term cultural sustainability of the public health approach.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Understanding and adoption of the public health approach across the system.	Deliver first VPP Partners Conference, including overview of the public health approach.	VPP	
	Develop, adopt and share a narrative on what the public health approach means to the VPP (contained in Response Framework/Response Strategy).	VPP	
	Deliver online learning to partner agencies on the public health approach.	VPP	

Outcome 4.3: Organisations, services and the system as a whole work in a trauma-informed way.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Improved understanding of trauma at all levels of organisations, leading to organisational change.	ICB intervention (supported by VPP): Roll-out trauma-informed training to partner agencies and organisations working with children and young people. Offer includes e-learning, developmental trauma introduction, ARC training and senior leaders training.	ICB	<ul style="list-style-type: none"> Number of professionals trained by 31st March 2024 (target 80)
Planning and facilitation of system change.	ICB project: Children and young people trauma informed conference in March 2024.	ICB	
	Plan for an all-age trauma informed conference in 2024.	VPP	
	Contribute to existing local partnership work to develop and implement trauma-informed approaches.	VPP	

Outcome 4.4: Leaders and practitioners have opportunities to come together across organisational boundaries to develop understanding and collaboration.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Development of communities of practice around violence prevention.	Continue development of trauma-informed community of practice.	ICB	
	Develop serious violence analysis network.	VPP	
	VPP commissioned project: Develop community of practice for sports-based interventions.	VPP Provider: Active Humber	<ul style="list-style-type: none"> TBD in response to partner engagement

5. IMPROVED USE OF DATA AND EVIDENCE

Aim: To improve the use of data and evidence to inform the response to serious violence across the system.

Outcome 5.1: The most promising interventions are commissioned for the most appropriate places, cohorts and situations.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Data and evaluation evidence are used to help us select and target interventions for the greatest impact.	Analyse data and research experiences elsewhere to inform commissioning of Relationship Violence Prevention and A&E Navigators (VPP interventions).	VPP	<ul style="list-style-type: none"> VRUs engaged with - 8
Innovative projects and delivery methods are used where appropriate and when supported by high quality evaluation plans.	BAU	VPP	
	VPP commissioned project (externally funded): Develop a multi-agency app to support signposting and referrals to services.	VPP Provider: TBC	<ul style="list-style-type: none"> Workshops and scoping complete by November 2024 Build phase complete by Jan 2024 Test phase complete by Feb 2024 Training /Handover complete by March 2024 Go Live by 31st March 2024
	Explore potential for further innovation bids.	VPP	

Knowledge of “what works” in violence prevention is shared and drawn upon when designing plans and interventions.	BAU	VPP	
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Outcome 5.2: Data is shared systematically, routinely and in a timely way across the system.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Organisations and individuals understand their obligations and ability to share data and are confident to do so.	Deliver Data Sharing and Analysis conference with input from Information Commissioner’s Office to begin to address barriers and fears.	VPP	<ul style="list-style-type: none"> • Conference attendance • Attendee feedback
	VPP commissioned project: Research and report on current data sharing and partners’ priorities for next steps.	VPP Provider: NECS (via ICB)	<ul style="list-style-type: none"> • Delivery of key headlines in preparation for VPP • Partnership Conference on 14 June • Presentation of final report and findings at Analyst • Matrix event - 7 September 2023 • Handover of final report
	Review and update VPP Information Management Strategy.	VPP	
	Identify and develop additional Information Sharing Agreements between the VPP and partner agencies.	VPP	

Adoption of a technology platform that enables automatic secure data sharing between organisations.	Progress commissioning of a suitable multiagency data platform.	VPP/HP	
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Outcome 5.3: A culture of measurement and evaluation across the system, with access to appropriate tools and support.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Improved understanding of the importance of evaluation and evaluation techniques. Tools and guidance are available and disseminated.	Develop theories of change for the VPP and individual interventions.	VPP (Advised by UoH team)	<ul style="list-style-type: none"> All interventions to have ToC by 31st March 2024
	Develop an evaluation toolkit for interventions.	UoH	

Outcome 5.4: The delivery and impact of interventions and actions are measured, understood and compared.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Outcomes and performance measures are clearly defined and standardised to support accurate measurement and comparison.	Develop an Outcomes and Performance Framework for the VPP.	VPP	
Intervention data is systematically captured and analysed to understand performance and impact.	Continue to develop reporting tools.	VPP	

Outcome 5.5: Partnership and organisational responses are informed by analysis of data from across the system.

Objective	Actions 2023/24	Lead(s)/Provider(s)	KPIs
Analysts collaborate across organisational boundaries and share analytical products and learning.	Develop serious violence analysis network.	VPP	
	Work collaboratively to continue to extend the Strategic Needs Assessment.	VPP	
Proactive sharing of appropriate data and analytical products with the voluntary sector and schools to inform and influence their responses.	Publish and share unrestricted parts of the Strategic Needs Assessment.	VPP	
	Publish and share dashboards using open data, starting with Census data.	VPP	